

Sustainability Policy Statement

At Clugston we are proactive with respect to the impact of our actions and are committed to achieving long term environmental, social and economical sustainability.

We do not believe in seeking short-term economic benefit at the expense of future generations. As part of our Corporate Social Responsibility [CSR] we give consideration as to how our activities affect future developments without causing any detriment.

Environmental: We are committed to reducing our impact on both the local and global environment by:

- Setting objectives and targets which are implemented throughout the entire business
- Being aware of our effect on the global environment; measuring our emissions of CO2 and targeting year-on-year reduction
- Being aware of the environmental impact of the resource we purchase and seeking sustainable sources where practicable
- Measuring and targeting ongoing reductions in the amount of waste generated in the provision of our products and services

Social: We are committed to making a positive contribution to those communities in which we operate and being a Company that people want to work for and our suppliers and customers prefer to work with by:

- Being aware of and monitoring the disturbance our operations cause to local communities in order to ensure appropriate control measures are implemented to prevent or reduce any disturbance
- Keeping the local community informed about our projects and encouraging communication
- Sourcing goods locally where possible
- Supporting communities in which we operate through opportunities for employment and contributing to initiatives to improve well-being within such communities.

Economic: Profit is vital and we therefore aim to:

- Minimise waste
- Make efficient use of resources
- Consider the 'whole-life-cost' implications in our decisions

We are committed to the continual improvement of our performance and will identify actions needed to work towards these goals. Achievement of actions and measurement of performance will be reviewed periodically.

A handwritten signature in black ink that reads "Steve Radcliffe".

Steve Radcliffe
Managing Director

7th March 2016