

## Environmental Policy Statement

Clugston provide building and civil engineering contracting, including refurbishment, maintenance, management of design and facilities management services.

Caring about the environment is a core value of the business, therefore Clugston strive to minimise any adverse environmental effects of its activities.

We will identify those aspects of our operations that pose a risk to the environment and carry out those operations in such a manner that any adverse impacts on both the local and global environment are minimised. The aspects identified will be used to inform the objectives and targets implemented. We are also committed to complying with applicable legislation and other requirements that the business subscribes to.

The requirements of the Environmental Policy are communicated to all persons working for or on behalf of Clugston and environmental consideration is actively promoted to all individuals through effective consultation.

We are committed to the continual improvement of our environmental performance and to the protection of the environment. This is an integral part of our overall business performance and includes:

- Hazardous and non-hazardous waste generation, storage and disposal
- Discharges to water
- Use of resources and consumables
- Procurement and purchasing

We will review this Policy, our procedures and environmental objectives periodically taking the appropriate action if necessary to ensure effectiveness.

We are committed to providing adequate resources, information and training to ensure that the company can deliver the objectives set by the Board and for continuous improvements to be made year to year.

This Policy is implemented through the company's Environmental Management System, which follows the requirements of ISO14001, the international standard for environmental management systems.

The Directors and Managers are responsible for ensuring that the policies, procedures and standards are delivered and promoted throughout the business.

A handwritten signature in black ink that reads 'Steve Radcliffe'.

**Steve Radcliffe**  
Managing Director

1<sup>st</sup> March 2017  
Due for review March 2018